

**INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 487
HEALTH & WELFARE FUND**

March 31, 2017

Income and Expense Statement

(Based on accrual accounting effective plan year beginning April 1, 2016)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Twelve Months Ending March 31, 2017 and March 31, 2016**

	<u>Mar-17</u>	<u>Mar-16</u>	<u>Variance</u>
ASSETS			
Current Assets			
SunTrust Escrow Account	570,385.59	487,211.04	83,174.55
SunTrust Checking	396,073.46	472,763.22	(76,689.76)
Contributions Receivable	588,549.45	519,552.38	68,997.07
Late Fees Receivable	0.00	731.57	(731.57)
Interest Receivable	4,081.63	3,266.55	815.08
Prepaid Insurance	7,834.62	8,296.36	(461.74)
Total Current Assets	1,566,924.75	1,491,821.12	75,103.63
Investments			
SEI Large Cap Fund SLCAX Cost	224,039.75	201,407.09	22,632.66
SEI Large Cap Fund SLCAX Mkt. Value	27,094.57	8,895.61	18,198.96
SEI Fixed Inc. Fund SCOAX Cost	970,279.82	732,023.56	238,256.26
SEI Fixed Inc. Fund SCOAX Mkt. Value	(25,111.26)	(1,572.23)	(23,539.03)
SEI Small Cap Fund SLPAX Cost	157,543.50	146,721.91	10,821.59
SEI Small Cap Fund SLPAX Mkt. Value	10,248.99	(11,282.46)	21,531.45
SIIT Debt Fund SEDAX Cost	171,903.74	233,625.01	(61,721.27)
SIIT Debt Fund SEDAX Mkt. Value	(15,498.75)	(33,075.03)	17,576.28
SIIT World Eq. Fund WEUSX Cost	291,413.78	252,077.42	39,336.36
SIIT World Eq. Fund WEUSX Mkt. Value	(33.55)	(27,841.73)	27,808.18
SEI Bond Fund SGYAX Cost	168,766.56	154,473.29	14,293.27
SEI Bond Fund SGYAX Mkt. Value	(5,864.85)	(19,637.41)	13,772.56
SEI Opp. Income Fund ENIAX Cost	854,358.30	889,669.56	(35,311.26)
SEI Opp. Income Fund ENIAX Mkt. Value	10,483.58	(4,240.26)	14,723.84
SEI Equity Fund SIEMX Cost	0.00	72,011.13	(72,011.13)
SEI Equity Fund SIEMX Mkt. Value	0.00	(11,751.91)	11,751.91
SIIT US Vol. Fund SVYAX Cost	235,251.76	225,484.11	9,767.65
SIIT US Vol. Fund SVYAX Mkt. Value	12,839.45	2,365.33	10,474.12
SEI LD Bond SLDBX Cost	773,477.76	711,559.46	61,918.30
SEI LD Bond SLDBX Mkt. Value	(2,880.13)	112.19	(2,992.32)
SEI Emerging Mkts EQ-A SMQFX Cost	78,140.35	0.00	78,140.35
SEI EM EQ-A SMQFX Mkt. Value	3,380.39	0.00	3,380.39
Total Investments	3,939,833.76	3,521,024.64	418,809.12
TOTAL ASSETS	\$ 5,506,758.51	5,012,845.76	493,912.75

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Twelve Months Ending March 31, 2017 and March 31, 2016**

	<u>Mar-17</u>	<u>Mar-16</u>	<u>Variance</u>
LIABILITIES AND EQUITY			
Current Liabilities			
Accounts Payable	3,657.32	304.41	3,352.91
Prepaid Contributions	<u>7,086.46</u>	<u>7,117.88</u>	<u>(31.42)</u>
Total Current Liabilities	10,743.78	7,422.29	3,321.49
EQUITY			
Reserve Balance	\$ 3,833,530.93	3,864,557.35	(31,026.42)
Retained Earnings - Current Year	1,171,936.14	916,456.64	255,479.50
Net Income	<u>490,547.66</u>	<u>224,409.48</u>	<u>266,138.18</u>
Total Equity	5,496,014.73	5,005,423.47	490,591.26
TOTAL LIABILITIES & EQUITY	<u>\$ 5,506,758.51</u>	<u>5,012,845.76</u>	<u>493,912.75</u>

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending March 31, 2017 and March 31, 2016**

	Mar-17	Mar-16	YEAR TO DATE		Variance
			2017	2016	
INCOME					
Contributions					
Contributions	1,081,995.98	997,398.15	6,494,563.08	5,673,648.38	820,914.70
Reciprocal Contributions	120,240.27	11,399.19	347,345.49	91,101.80	256,243.69
Late Fees	18,421.04	1,543.97	20,635.66	11,141.19	9,494.47
Liquidated Damages	0.00	0.00	44.72	0.00	44.72
Interest	0.00	0.00	17.08	0.00	17.08
MLR Rebates	0.00	0.00	24,565.62	0.00	24,565.62
Self Contributions	417.68	1,504.98	26,220.67	32,888.16	(6,667.49)
COBRA Contributions	0.00	794.72	5,693.20	14,502.25	(8,809.05)
Retiree Contributions	1,291.79	389.57	32,692.06	20,770.94	11,921.12
Life Contributions	0.00	52.20	2,607.20	2,544.20	63.00
Investment Dividends & Interest					
SEI	7,755.93	6,191.25	89,105.34	74,312.31	14,793.03
Gain/Loss on Securities					
SEI Realized Gain/Loss	0.00	0.00	24,538.14	72,632.46	(48,094.32)
SEI Unrealized Gain/Loss	7,629.96	90,383.55	112,686.34	(161,304.39)	273,990.73
Miscellaneous Income					
Commission Recapture	0.00	0.00	7,670.69	7,686.38	(15.69)
Net Adjustment per Custodian	0.00	0.00	0.00	75.76	(75.76)
AETNA Refund	0.00	0.00	3,508.62	0.00	3,508.62
TOTAL INCOME	1,237,752.65	1,109,657.58	7,191,893.91	5,839,999.44	1,351,894.47
EXPENSES					
Benefit Expense					
AETNA Health Plan	532,704.98	0.00	6,146,365.37	0.00	6,146,365.37
Coventry Health Plan	0.00	463,809.18	30,861.55	5,190,775.48	(5,159,913.93)
Mutual of Omaha	13,371.00	12,322.20	154,827.60	129,831.90	24,995.70
Reciprocal Transfers					
Reciprocal Transfers	3,441.90	5,742.00	158,900.62	113,419.40	45,481.22
Operating Expense					
Administration Fee	7,144.00	6,677.00	81,525.00	76,191.00	5,334.00
IT Programming- Aetna Implementation	0.00	0.00	4,351.00	0.00	4,351.00
Phone Expenses	6.56	18.00	86.80	88.24	(1.44)
Printing Expense					
Reporting Forms	1.06	0.00	1.06	1.11	(0.05)
Printing & Stationery	839.40	0.00	1,764.98	2,975.79	(1,210.81)
Copies	0.00	0.00	165.00	0.00	165.00
Mailing Expense					
UPS Expenses	30.10	0.00	214.76	18.04	196.72
Notices to Participants	4,698.68	184.80	6,652.02	929.32	5,722.70
Postage	189.00	166.05	1,246.52	1,346.00	(99.48)
Bank Expense					
Escrow Checking Account	185.21	363.99	3,524.09	3,889.16	(365.07)
Deposit Tickets	0.00	0.00	36.35	23.32	13.03
Insurance Expense					
Fidelity Bond	0.00	0.00	505.34	368.39	136.95
Fiduciary Liability Policy	0.00	0.00	9,323.20	10,264.80	(941.60)
Consulting Fees					
Segal Company	7,500.00	5,000.00	45,500.00	40,500.00	5,000.00
Accounting Service					
Annual Audit - Steven I. Gordon	0.00	0.00	0.00	6,400.00	(6,400.00)
Annual Audit - KSDT	0.00	0.00	9,757.11	1,800.00	7,957.11
Shop Audit - Steven I. Gordon	0.00	0.00	0.00	2,326.00	(2,326.00)
Shop Audit - KSDT	0.00	0.00	7,620.13	2,400.00	5,220.13

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending March 31, 2017 and March 31, 2016**

	Mar-17	Mar-16	YEAR TO DATE		
			2017	2016	Variance
Investment Mgmt Fees					
SEI	0.00	0.00	14,376.31	13,475.12	901.19
Legal Fees					
Phillips, Richard & Rind, P.A.	5,947.52	3,263.36	17,124.14	14,238.21	2,885.93
IFEBP Expense					
Membership Dues	0.00	0.00	920.00	884.00	36.00
Trustee Meeting Reimbursement					
Trustee Meeting Expenses	1,863.56	520.66	5,697.30	3,444.68	2,252.62
TOTAL EXPENSES	577,922.97	498,067.24	6,701,346.25	5,615,589.96	1,085,756.29
NET INCOME	659,829.68	611,590.34	490,547.66	224,409.48	266,138.18

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending March 31, 2017**

	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17
INCOME												
Contributions												
Contributions	49,942.00	548,789.41	559,622.90	560,670.13	612,591.90	536,399.30	559,037.46	531,548.19	492,811.97	552,802.02	408,351.82	1,081,995.98
Reciprocal Contributions	0.00	10,830.39	8,514.33	3,360.10	1,182.03	9,461.48	10,866.43	17,751.69	44,921.17	56,477.77	63,739.83	120,240.27
Late Fees	0.00	822.93	0.00	78.80	1,312.89	0.00	0.00	0.00	0.00	0.00	0.00	18,421.04
Liquidated Damages	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44.72	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.08	0.00	0.00	0.00	0.00
MLR Rebates	0.00	0.00	0.00	0.00	0.00	24,565.62	0.00	0.00	0.00	0.00	0.00	0.00
Self Contributions	5,636.08	1,253.04	1,670.72	2,923.76	417.68	3,011.40	3,209.64	2,088.40	986.65	3,066.70	1,538.92	417.68
COBRA Contributions	397.36	0.00	1,623.75	2,050.06	1,622.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Retiree Contributions	4,616.00	2,544.83	6,425.63	2,127.15	1,709.47	1,709.47	1,709.47	1,709.47	2,923.76	4,671.98	1,253.04	1,291.79
Life Contributions	989.20	0.00	52.20	417.40	0.00	313.20	104.40	0.00	609.00	121.80	0.00	0.00
Investment Dividends & Interest												
SEI	9,729.61	3,152.13	3,379.94	11,461.07	3,368.22	3,330.35	11,416.71	3,498.89	24,122.47	3,976.52	3,913.50	7,755.93
Gain/Loss on Securities												
SEI Realized Gain/Loss	0.00	(47.63)	0.00	0.00	(13.60)	(10,786.15)	0.00	(14.69)	35,412.71	0.00	(12.50)	0.00
SEI Unrealized Gain/Loss	11,731.77	(332.14)	29,114.41	42,584.46	7,490.43	20,982.58	(32,776.21)	(16,284.77)	(26,979.85)	28,840.83	40,684.87	7,629.96
Miscellaneous Income												
Commission Recapture	0.00	1,911.58	0.00	0.00	1,969.68	0.00	0.00	1,956.27	0.00	0.00	1,833.16	0.00
AETNA Refund	0.00	0.00	0.00	0.00	3,508.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME	83,042.02	568,924.54	610,403.88	625,672.93	635,159.35	588,987.25	553,567.90	542,315.25	574,807.88	649,957.62	521,302.64	1,237,752.65
EXPENSES												
Benefit Expense												
AETNA Health Plan	468,693.34	473,705.23	499,480.16	487,576.25	515,693.19	503,307.12	521,223.96	532,385.32	527,283.61	536,659.89	547,652.32	532,704.98
Coventry Health Plan	20,918.73	9,413.75	0.00	0.00	0.00	0.00	0.00	529.07	0.00	0.00	0.00	0.00
Mutual of Omaha	12,358.20	12,431.40	12,414.00	12,557.40	12,773.40	12,942.60	13,000.80	13,083.00	13,192.20	13,261.20	13,442.40	13,371.00
Reciprocal Transfers												
Reciprocal Transfers	7,604.00	13,698.80	13,056.40	21,153.00	25,048.00	17,598.95	11,340.00	8,636.46	15,203.36	4,518.10	17,601.65	3,441.90
Operating Expense												
Administration Fee	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	7,144.00	7,144.00	7,144.00
IT Programming- Aetna Implementation	0.00	0.00	0.00	0.00	0.00	4,351.00	0.00	0.00	0.00	0.00	0.00	0.00
Phone Expenses	0.00	19.13	0.00	9.32	7.56	6.53	13.53	0.00	0.00	24.17	0.00	6.56
Printing Expense												
Reporting Forms	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.06
Printing & Stationery	0.00	94.37	0.00	0.00	88.17	0.00	0.00	0.00	353.84	389.20	0.00	839.40
Copies	0.00	0.00	0.00	0.00	165.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mailing Expense												
UPS Expenses	0.00	173.02	0.00	11.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.10
Notices to Participants	0.00	0.00	0.00	0.00	0.00	1,319.23	634.11	0.00	0.00	0.00	0.00	4,698.68
Postage	1.10	36.90	30.75	113.20	0.00	420.24	0.00	86.78	113.40	0.00	255.15	189.00
Bank Expense												
Escrow Checking Account	345.33	370.92	325.80	394.90	319.95	316.27	313.54	277.16	280.42	240.86	153.73	185.21
Deposit Tickets	0.00	0.00	36.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending March 31, 2017**

	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17
Insurance Expense												
Fidelity Bond	505.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fiduciary Liability Policy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,323.20	0.00	0.00
Consulting Fees												
Segal Company	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	15,500.00	2,500.00	2,500.00	2,500.00	2,500.00	7,500.00
Accounting Services												
Annual Audit - KSDT	0.00	0.00	3,844.00	0.00	0.00	3,153.11	0.00	0.00	2,760.00	0.00	0.00	0.00
Shop Audit - KSDT	0.00	0.00	7,620.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investment Management Fee												
SEI	0.00	3,458.79	0.00	0.00	3,548.31	0.00	0.00	3,628.02	0.00	0.00	3,741.19	0.00
Legal Fee												
Phillips, Richard & Rind, P.A.	0.00	575.82	369.00	(200.00)	478.93	3,877.89	0.00	2,497.46	0.00	2,044.26	1,533.26	5,947.52
IFEBP Expense												
Membership Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	920.00	0.00	0.00	0.00
Trustee Meeting Reimbursement												
Trustee Meeting Expenses	0.00	0.00	0.00	1,117.29	0.00	1,807.55	0.00	0.00	0.00	908.90	0.00	1,863.56
TOTAL EXPENSES	517,103.04	523,155.13	546,353.59	531,910.00	567,299.51	558,277.49	568,702.94	570,300.27	569,283.83	577,013.78	594,023.70	577,922.97
NET INCOME	(434,061.02)	45,769.41	64,050.29	93,762.93	67,859.84	30,709.76	(15,135.04)	(27,985.02)	5,524.05	72,943.84	(72,721.06)	659,829.68

**INTERNATIONAL UNION OF OPERATING ENGINEERS
HEALTH & WELFARE FUND
SUPPLEMENT TO THE FINANCIAL STATEMENT
FOR ONE MONTH ENDING March 31, 2017**

MEDICAL - ACTIVES	598
SELF - CONTRIBUTIONS	10
MEDICAL - COBRA	0
LIFE	734

TOTAL HOURS	TOTAL CONTRIBUTIONS (H&W)	DESCRIPTION	CONTRIBUTIONS BASED ON FINANCIALS	DESCRIPTION
207,195.85	\$632,107.84		1,081,995.98	
(64,121.00)		No H&W	(\$570,128.41)	Over/Short
(11,524.10)	(61,537.12)	Incoming Reciprocity	120,240.27	
	(18,421.04)	Late Fee		
131,550.75	\$552,149.68		\$632,107.84	

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
MONTHLY FINANCIAL STATEMENT - UNAUDITED
FOR THE MONTH ENDING March 31, 2017**

THE CAPTIONED TOTALS DO NOT INCLUDE THE
SUM OF \$0.00 WHICH IS HELD IN THE
ESCROW ACCOUNT PENDING RECEIPT OF DOCUMENTATION
FOR THE PROCESSING OF REPORTS.

UNALLOCATED FUNDS

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\$ -

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 487 H&W FUND
Check Register
For the Period From March 1, 2017 to March 31, 2017

Date	Check #	Payee	Amount
3/2/17	1359	The Segal Company	5,000.00
3/2/17	1360	Phillips, Richard & Rind, P.A.	994.34
3/2/17	1361	Associated Administrators, LLC	7,144.00
3/2/17	1362	Associated Administrators, LLC	228.55
3/2/17	1363	AETNA	547,652.32
3/8/17	1364	Associated Administrators, LLC	3,416.89
3/8/17	1365	Mutual of Omaha	13,371.00
3/16/17	1366	IUOE Local 18 H & W Fund	1,123.50
3/16/17	1367	Local 181 H & W Trust Fund	1,096.20
3/16/17	1368	IUOE Local 673 H & W Fund	1,129.80
3/16/17	1369	IUOE Local 965 H & W Fund	92.40
3/21/17	1370	AETNA	533,182.44
3/21/17	1370V	AETNA	-533,182.44
3/21/17	1371	Doyle Printing & Offset Co. Inc.	776.52
3/21/17	1372	AETNA	531,561.46
3/30/17	1374	Associated Administrators, LLC	1,187.70
3/30/17	1375	Phillips, Richard & Rind, P.A.	4,953.18
3/30/17	1376	The Segal Company	675.86
3/30/17	1377	Associated Administrators, LLC	<u>1,329.04</u>
Total			<u><u>1,121,732.76</u></u>

Local487HW
Cash Disbursements Journal
For the Period From March 1, 2017 to March 31, 2017

Name	Line Description	Amount Charged	Check Amount	Account Description
Associated Administrators, LLC	Invoice: Admin Fee 3/17	7,144.00	7,144.00	Administration Fee
	Invoice: 1/17 New Hire PCKTS	141.75		Postage
	Invoice: Vonage 12/16	6.56		Phone Expense
	Invoice: Doyle Printing Billback 4Q16	62.88		Printing & Stationery
	Invoice: UPS Billback 11/16	16.30		UPS Expense
	Invoice: 1099MISC	1.06		Reporting Forms
	Invoice: Open Enrollment Mailing	3,416.89		Notice to Participants
	Invoice: BOT Meeting 2/17	1,187.70		Trustee Meeting Expense
	Invoice: SBC Mailing	1,281.79		Notice to Participants
	Invoice: 2/17 New Hire PCKTS	47.25	6,162.18	Postage
		13,306.18	13,306.18	

AETNA PAID REPORT

March-17

CHECK # 1372

HMO-ACTIVE 9837131401		HMO-COBRA 9837131404		HMO-RETIRES 9837131402		PPO-ACTIVE 9837131201		PPO-COBRA 9837131203		DISCREPANCIES PER AETNA		CHECK TOTAL	
BILLED	\$ 504,198.22	BILLED	\$ -	BILLED	\$ 2,962.51	BILLED	\$ 21,651.16	BILLED	\$ -				\$ 528,811.89
RETRO ADJUST.	\$ 29,827.32	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -				\$ 29,827.32
AETNA bill	\$ 534,025.54	AETNA bill	\$ -	AETNA bill	\$ 2,962.51	AETNA bill	\$ 21,651.16	AETNA bill	\$ -		\$ (5,379.08)	AETNA bill	\$ 553,260.13
CORRECTED CALC	\$ 491,560.41	CORRECTED CALC	\$ -	CORRECTED CALC	\$ 2,962.51	CORRECTED CALC	\$ 21,651.16	CORRECTED CALC	\$ -	AFTER GROUP CORRECTIONS			\$ 516,174.08
RETRO ADJUST.	\$ 13,828.08	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -		\$ -		\$ 13,828.08
PAID	\$ 505,388.49	PAID	\$ -	PAID	\$ 2,962.51	PAID	\$ 21,651.16	PAID	\$ -	PAID	\$ 1,559.30	AA LLC PAID	\$ 531,561.46
AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts				AA LLC counts	
Single	195	Single	0	Single	5	Single	8	Single	0			Single	208
2 Persons	157	2 Persons	0	2 Persons	1	2 Persons	9	2 Persons	0			2 Persons	167
Family	221	Family	0	Family	0	Family	4	Family	0			Family	225
TOTAL	573	TOTAL	0	TOTAL	6	TOTAL	21	TOTAL	0			TOTAL	600

* 2 PPO ACTIVE MEMBERS ARE FROM ALABAMA (NO DENTAL)

Check #1372 \$531,561.46

NEW RATES AS OF 04/01/16

HMO RATES	
Single	417.68
2 Person	874.11
Family	1234.74

PPO RATES	
Single	560.62
2 Person	1174.24
Family	1656.42